**Staff structure of National Bal Bhawan**

709. SHRI THANGA TAMIL SELVAN: Will the Minister of HUMAN RESOURCES DEVELOPMENT be pleased to refer to reply to the Unstarred Question 3226 given in the Rajya Sabha on the 22nd August, 2003 and state:

(a) whether recommendations of the SIU have been accepted by his Ministry/National Bal Bhavan, if so, the details thereof;

(b) whether N.B.B. has sent any proposal regarding promotion of staff whch the SIU/Committee had recommended for abolition;

(c) if so, the details thereof and the action taken thereon; and

(d) if no action has been taken so far, by when it is likely to be taken?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI MD. ALI ASHRAF FATMI): (a) Yes, Sir.

(b) to (d) One proposal of such nature was received by the Ministry which has been returned to the National Bal Bhavan for reconsideration in the light of recommendations of the SIU being accepted by the Ministry/ National Bal Bhavan.

**Migration of professionals**

710. SHRI THANGA TAMIL SELVAN: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether it is a fact that many technically qualified persons from prestigious institutions like IITs etc. go abroad for job every year;

(b) if so, the details thereof; and

(c) the steps taken by Government to check this trend so that such brain drain does not affect the progress of the nation?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI MD. ALI ASHRAF FATMI): (a) to (c) No record of the number of technically qualified persons from prestigious institutions

like IITs leaving the country is being maintained centrally. Most of the students go abroad for higher studies or employment after completing their undergraduate studies. Several measures have been taken from time to time by the Government to minimize the outflow of professionals from various fields and also to attract Scientists and technologists settled abroad to return to India. Some of these measures are:—

(i) Setting up of more centres of excellence/advanced studies in the universities and academic institutions.

(ii) Science and Technology based training for entrepreneurial development.

(iii) Invitation to distinguished men and women of Indian origin settled abroad for short term technical assignments to assist in frontier and emerging areas of Science and Technology.

(iv) Increasing the number and amount of fellowships for M. Tech. programme as a result of which, more students have started joining the M. Tech. programme.

(v) Early Faculty Induction Programme which aims at attracting bright and young undergraduate students in Engineering and Technology/Pharmacy/Achitecture etc. to take teaching as their career.

(vi) Appointment of NRIs and persons of Indian Origin in the permanent faculty positions in the IITs.

(vii) IITs have also established Innovation and Incubation Centres which encourage students to start their own enterprises after graduation.

(viii) Encouraging graduate students to continue work on sponsored research projects which have been funded by various agencies.

(ix) Conduct of counseling sessions for career options of students and taking necessary steps for recruitment of students in Indian Industries and organizations registered in India.